

HDR UK Register of Interests

Date Updated: 10 April 2025

HDR UK Register of Interests

The purpose of the Register of Interests is to list the interests of the following individuals which may reasonably give rise to a conflict of interest:

- (a) Directors;
- (b) Trustees;
- (c) Independent Members of Board Committees; and
- (d) Members of the HDR UK Senior Leadership Team
- (e) HDR UK senior staff

HDR UK Register of Trustee Interests

Julie Moore		
Chair		
Non-Executive Director	Worcester Acute Hospitals	Remunerated
Non-Executive Adviser	Our Health Partners	Remunerated
Member	Industry Council, Novartis UK	Remunerated
Trustee	Price of Wales Charitable Fund	Unremunerated
Chair	Mental Health Productivity Pilot	Unremunerated
Independent Adviser	Dare2think Research Project (university of Birmingham)	Unremunerated
Member	Dames Commander Society	Unremunerated
Haseeb Ahmad		
Non-Executive Director		
Employed/Business Interest	Novartis Pharmaceuticals UK Limited	Remunerated until 28.02.2025. Will continue to hold restricted stock units until January 2027
Board Advisor	Carnell Farrar	Remunerated
Chief Executive Officer	Purespring Therapeutics	
Prabhu Arumugam		

Non-Executive Director		
Employed	Amazon Webservices	Remunerated
Director	Rose Property Management Services Ltd	Remunerated
Member	General Medical Council	Unremunerated
Member	Chartered Institute for IT	Unremunerated
Junaid Bajwa		
Non-Executive Director		
Employment	Microsoft	Remunerated
Employment	NHS GP	Remunerated
Board Member	UCLH	Remunerated
Board Member	MHRA	Remunerated
Governor	Nuffield Health	Remunerated
Director	Essential Guides UK Limited	Unremunerated
Member	RCGP	Unremunerated
Member	RCS	Unremunerated
Member	RCP	Unremunerated
Claire Bithell		
Non-Executive Director		
Employed	Science Communications Consultant	Remunerated
Member	Stempra	Unremunerated
Associate Member	ABSW	Unremunerated
William Boa		
Non-Executive Director		
Trustee and Treasurer	National Centre for Creative Health	Unremunerated
Trustee and Treasurer	Arts & Health South West	Unremunerated
Non-executive Director	Health Innovations South West (formerly the South West Academic Health Science Network)	Remunerated
Director	Financial Improvement for NHS England	Unremunerated
Fellow	Institute of Chartered Accountants in England and Wales	Unremunerated
Associate and Management Coach	Institute of Leadership and Management	Unremunerated
Spouse is employed by	Yetminster Health Centre	Remunerated
Son is employed by	KPMG LLP	Remunerated
Daughter is employed by	Porter Dodson LLP	Remunerated
Anita Charlesworth		
Non-Executive Director		
Employed	The Health Foundation	Remunerated
Vice Chair	North West London ICB	Remunerated

Council Member	ESRC	Remunerated
Chair	OHE	Unremunerated
Council Member	RES	Unremunerated
Trustee	Tommy's	Unremunerated
Honorary Professor	University of Birmingham	Unremunerated
Member	Academy of Social Science	
Member	RED	
Member	HESG	

Andrew Elder		
Non-Executive Director		
Partner and member	Albion Capital Group LLP	Remunerated
Member	Investment Committee for British Patient Capital (Subsidiary of the British Business Bank)	Remunerated
Mentor	The Princes Trust	Unremunerated
Director	Aridhia Informatics Ltd	Unremunerated
Director	UTF Albion Member Ltd	Unremunerated
Director	UTF Albion Member 2 Limited	Unremunerated
Director	ACC Management Services	Unremunerated
Director	ACC West Management Services Limited	Unremunerated
Director	The Evewell (Harley Street) Limited	Unremunerated
Director	The Evewell Group Ltd	Unremunerated

Claire Newland		
Non-Executive Director		
Medical Research Council Director of Policy, Ethics & Governance	UKRI	Remunerated
Non-Executive Director/Trustee	UK Biobank	Unremunerated
Alison Noble		
Non-Executive Director		
Statutory Professor	University of Oxford	Remunerated
Consultant	Intelligent Ultrasound PLC	Remunerated & minor shareholder
Professorial and Governing Body Fellow	St. Hilda's College, Oxford	Unremunerated
Vice President, Foreign Secretary and Council Member (Trustee)	Royal Society	Unremunerated
Trustee	Oxford Trust	Unremunerated
Fellow	Royal Society	Unremunerated

Fellow	Royal Academy of Engineering	Unremunerated
Fellow	IET	Unremunerated
Fellow	Women's Engineering Society	Unremunerated
Fellow	ELLIS Society	Unremunerated
Fellow	MICCAI Society	Unremunerated
Fellow	St. Hilda's College, Oxford	Unremunerated
Honorary Fellow	St. Hugh's College, Oxford	Unremunerated
Honorary Fellow	Oriel College, Oxford	Unremunerated
Member	EPSRC SETB	Remunerated (for attending meetings only)
PI	On UKRI and EPSRC grants which contribute to university salary. Research grants are contractually held with the University of Oxford	

James O'Shaughnessy		
Non-Executive Director		
Senior Partner	Newmarket Strategy	Remunerated
Director	Newmarket Strategy Limited	Remunerated
Board Member	Newmarket Strategy Holdings Ltd	Remunerated
Client	Verily is a client of Newmarket Strategy	Remunerated
Visiting Professor	Institute of Global Health Innovation, Imperial College London.	Unremunerated
Author	Independent Review of Commercial Clinical Trials for HMG	Unremunerated
	GSK is a client of Newmarket Strategy	
Nilesh Samani		
Non-Executive Director		
Employee	University of Leicester	Remunerated
Honorary Consultant	University Hospitals of Leicester NHS Trust	Unremunerated
Director	NJ Samani Ltd	Remunerated
Member	Digital Health Hubs Steering Board	Unremunerated
Member	MRC – Medicine Catapult: Member of National PET Imaging Platform (NPIP) Scientific Advisory Board	Unremunerated
Deputy Lieutenant	Leicestershire	Unremunerated
Patron	Healing Little Hearts	Unremunerated
Member	Royal College of Physicians	Unremunerated
Member	Academy of Medical Science	Unremunerated
Member	British Cardiovascular Society	Unremunerated
Member	European Society of Cardiology	Unremunerated

Member	American College of Cardiology	Unremunerated
	Formerly Medical Director of the British Heart Foundation, which has awarded grants to the charity.	
	The University of Leicester has received research funding from the Charity but not for own personal research	
Co-director	Centre of Digital Health and Precision Medicine	
Robina Shah		
Non-Executive Director		
Employed	Prof Psycho-social Medicine and Medical Education, University of Manchester	Remunerated
Chairperson (Interim)	Northern Care Alliance NHS Foundation Trust	Remunerated
Chair	Ethics Committee, Greater Manchester Combined Health Authority	Remunerated
Trustee	Frenkel Topping Charitable Foundation	Unremunerated
Member and Trustee	Football Association Council Member and Trustee of FA Benevolent Committee	Remunerated
Honorary Member	Royal Society of Medicine	Unremunerated
Honorary Member	Royal College of General Practitioners	Unremunerated
Chartered Member	British Psychological Society	Unremunerated
David Sloman		
Non-Executive Director		
COO	Previously a career as NHS manager culminating in role as COO, NHS England (2021 – 2023)	N/A
Owner/sole employee	SDMS Advisory Ltd	Remunerated
Clients currently advised by SDMS Advisory include:	<ul style="list-style-type: none"> • 18 Weeks Support • Accurx • Apian • Boston Consulting Group • Doccla • Lantum • Newmarket Strategy • Siemens • Deep Medical • HealthHero • OptoHealth • Teletracking • Jacobs/AECOM • Swordhealth • Tortus AI 	Remunerated for all
Trustee	Royal College of Radiologists	Unremunerated
Senior Advisory	Institute for Healthcare Improvement (IHI)	Unremunerated

Member	Longevity Science Panel	Unremunerated
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Janet Thornton		
Non-Executive Director		
Director Alumnus	European Molecular Biology Laboratory – European Bioinformatics Institute	Retired
Board Member	Danish National Research Foundation	Remunerated
Hon Fellow	Churchill College, Cambridge	Unremunerated
Visiting Fellow	EMBL from 01/08/2023	Unremunerated
Member	Royal Society	Unremunerated
Member	Academy of Medical Science	Unremunerated
Member	Biochemical Society	Unremunerated
Recipient	BBSRC/UKRI grants, which ends in December 2024	
Alison Wilcox		
Non-Executive Director		
Former executive role	British Telecom Group	Retained shares

Patsy Wilkinson		
Non-Executive Director		
Minority Shareholder	Immersive Labs Holdings	Remunerated
Non-executive Director	Nominet	Remunerated
Trustee	Royal British Legion and National Memorial Arboretum	Unremunerated
Non-executive adviser	Major government programme	Remunerated
Honorary Fellow	Murray Edwards College Cambridge	Unremunerated
Member	Morely College Chamber Choir, Dulwich College Chorus and the Grove Singers	Unremunerated
Member	Surrey County Cricket Club	Unremunerated
Committee member	Government Alumni Organisation	Unremunerated

HDR UK Senior Leadership Team Interests

Andrew Morris		
Director		
Vice Principal and Professor of Medicine*	University of Edinburgh	Remunerated
President	Academy of Medical Sciences	Unremunerated
Chairman	Singapore National Cohorts Panel Advisory Panel	Unremunerated
Member	Singapore SG 100 Advisory Panel	Remunerated (ceased 2024)
Member	Council of Reference of Academic Health Solutions	Unremunerated
Member	WHO Ethics Expert Group AI in Healthcare	Unremunerated
Fellow	Royal Society of Edinburgh	Unremunerated
Member	Association of Physicians (GB & Ireland)	Unremunerated
Fellow	Royal College of Physicians of Edinburgh	Unremunerated
Fellow	Royal College of Physicians of Glasgow	Unremunerated
Member	Diabetes UK	Unremunerated
Member	Birmingham Health Partners Advisory Board	Unremunerated
In attendance	Research Data Scotland Board	Unremunerated
External Stakeholder Advisory Board member	European Platform for Neurodegenerative Diseases (EPND)	Unremunerated
Board member	Clinical Research Data Sharing Alliance	Unremunerated
Member	Prix Galien UK 2024 Awards Committee	Unremunerated
External Consultant	Government of British Columbia	Remunerated (Ceased 2022)
Fellow	Academy of Medical Sciences	Unremunerated
Shareholder (<0.1%/ <£5000)	GlaxoSmithKline plc	Shareholding
Chairman	Scottish Government COVID-19 CMO Advisory Group	Unremunerated
Shareholder, (<2%)**	Aridhia Informatics	Shareholding
Participant	Scientific Advisory Group for Emergencies	Unremunerated (ended April 2022)
Chair	Scottish Government Standing Committee on Pandemic Preparedness	Unremunerated
Member	Scottish Census International Advisory Group	Unremunerated
Chairman	NES Digital Board	Unremunerated (ceased 2020)
Member	BUPA Medical Advisory Council	Remunerated (ceased 2019)
Member	Member to the Board of Agency for Science, Technology and Research (A*STAR)	Unremunerated

*Andrew Morris is seconded from his position as Professor of Medicine and Vice Principal at the University of Edinburgh.

** Andrew Morris co-founded Aridhia in 2007 and served as an independent Non-Executive Director of Aridhia from 18 September 2007 until 29 June 2015 when he resigned to address any perceived conflict of interest. Professor Morris and his connected parties (relatives) hold shares in Aridhia representing less than 1.2% of its fully diluted equity. Professor Morris has had no involvement in Aridhia, except as a shareholder, since his resignation as a Director.

Andrew Morris has no involvement with any agreements and/or decisions regarding HDR UK and the University of Edinburgh, Aridhia or any other organisation where the Director has a real or perceived conflict. These are overseen by other members of the Senior Leadership Team and the Board.

Emily Jefferson

Chief Technology Officer

Honorary Professor of Health Data Science	University of Dundee	Unremunerated
Vice Chair	Supercomputing Task Force, BBSRC/MRC	Unremunerated
Member	Longitudinal Population Studies Strategic Advisory Panel, MRC	Unremunerated
Member	Population Health Sciences Group, MRC	Unremunerated
Member	Imaging Science Delivery Group, NIHR	Unremunerated
Member	Scottish Data for Pandemic Preparedness Oversight Group, CSO	Unremunerated
Member	MRC Longitudinal Population Studies Task and Finish Group	Unremunerated
Advisor	UK Biobank Award Condition Advisory Group for Wellcome	Remunerated
Member	OurFutureHealth Technology Advisory Board	Unremunerated
Member	Birmingham BRC External Scientific Advisory Board	Unremunerated
Member	European Genome-Phenome Archive (EGA) Scientific Advisory Board	Unremunerated
Member	SAIL International Advisory Board, Swansea University	Unremunerated
	UKBioBank Information Security Review, Wellcome Trust	Remunerated

Liz Lovejoy

Chief Operating Officer

Partner is Strategic Advisor on AI to HDR UK Remunerated

David Seymour

Director of Infrastructure and Services

Director	Fusion48 Ltd	Remunerated
Shareholder	OPL Associates Ltd	Shareholding
Spouse is Shareholder	OPL Associates Ltd	Shareholding

Cathie Sudlow		
Chief Scientist, Deputy Director of HDR UK and Director of the BHF Data Science Centre		
Professor of Neurology and Clinical Epidemiology*	The University of Edinburgh	Remunerated
Chair	CRUK Early Detection and Diagnosis Funding Committee	Unremunerated
Deputy Chair	MRC Data Science Advisory Group	Unremunerated
Member	Our Future Health, Scientific Advisory Board	Unremunerated
Member	External Advisory Board, UKRI CDT in AI for Healthcare, Imperial College London	Unremunerated
Member	External Advisory Board, UKRI CDT in AI, Machine Learning & Advanced Computing, Swansea University and partners	Unremunerated
Member	Strategic Advisory Board, Longitudinal Health & Wellbeing COVID-19 National Core Study, University College London	Unremunerated
Member	UK Government Clinical Research Recovery, Resilience and Growth Programme Data and Digital Subgroup, UK Government, NHS Transformation Directorate, NIHR	Unremunerated
Chair	Strategic Advisory Board, DATAMIND, Swansea University and partners	Unremunerated
*Cathie Sudlow is on secondment from her position as Professor of Neurology and Clinical Epidemiology at The University of Edinburgh.		

Cassandra Smith		
Director of Legal, Trust and Ethics		
Non-Executive Director	Revolution-ZERO Group Ltd.	Unremunerated (ceased 2024)

Rhoswyn Walker		
Director of Strategy		
None to declare		

Jonathan Wood		
Director of Communications		
None to declare		

HDR UK senior staff interests

Neil Postlethwaite		
Technical Director		
Member of International Advisory Board	Health-RI	Unremunerated