The purpose of the Register of Interests is to list the interests of the following individuals which may reasonably give rise to a conflict of interest:
(a) Directors;
(b) Trustees;
(c) Independent Members of Board Committees; and
(d) members of the HDR UK Executive Committee

**HDR UK Register of Director’ Interests**

<table>
<thead>
<tr>
<th><strong>Graham Spittle</strong></th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of Innovation</td>
<td>University of Edinburgh</td>
</tr>
<tr>
<td>Council Member</td>
<td>Medical Research Council</td>
</tr>
<tr>
<td>Science Advisor</td>
<td>UK Biobank</td>
</tr>
<tr>
<td>Science Advisor</td>
<td>Alan Turing Institute</td>
</tr>
<tr>
<td>Science Advisor</td>
<td>SDFC</td>
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<table>
<thead>
<tr>
<th><strong>William Boa</strong></th>
<th>Non-Executive Director</th>
</tr>
</thead>
<tbody>
<tr>
<td>Founder and director</td>
<td>Boa &amp; Associates Consultancy Limited</td>
</tr>
<tr>
<td>Spouse is also founder and director</td>
<td></td>
</tr>
<tr>
<td>Level 7 Executive Management Coach</td>
<td>Academy of Leadership &amp; Management (Institute of Leadership &amp; Management)</td>
</tr>
<tr>
<td>Trustee and Treasurer</td>
<td>Arts &amp; Health South West</td>
</tr>
<tr>
<td>Trustee and Treasurer</td>
<td>National Centre for Creative Health</td>
</tr>
<tr>
<td>Associate Non-Executive Director</td>
<td>University Hospitals Plymouth NHS Trust</td>
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<tr>
<td>Member of the Finance and Performance Joint Assurance Committee</td>
<td>Cornwall and the Isles of Scilly Health and Care Partnership</td>
</tr>
<tr>
<td>Spouse is employed by</td>
<td>Mogers Drewett LLP</td>
</tr>
<tr>
<td>Son is employed by</td>
<td>KPMG LLP</td>
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<table>
<thead>
<tr>
<th><strong>Sarah Harper</strong></th>
<th>Non-Executive Director</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor of Gerontology</td>
<td>University of Oxford</td>
</tr>
<tr>
<td>Non-Executive Director</td>
<td>UK Research Integrity Office</td>
</tr>
<tr>
<td>Intellectual Forum Board Member</td>
<td>Jesus College Cambridge</td>
</tr>
<tr>
<td>Board Member</td>
<td>Wittgenstein Center, Vienna</td>
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<tr>
<td>Board Member</td>
<td>Austrian Science Fund (FWF) YIRG</td>
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<tr>
<td>Member</td>
<td>Population Europe Council</td>
</tr>
<tr>
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<tr>
<td>Governor</td>
<td>UK Pensions Policy Institute</td>
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**Alex Markham**

**Non-Executive Director**

<table>
<thead>
<tr>
<th>Professor of Medicine</th>
<th>University of Leeds</th>
<th>Remunerated</th>
</tr>
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<tbody>
<tr>
<td>Non-Executive Director</td>
<td>Medicines Discovery Catapult</td>
<td>Remunerated</td>
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<tr>
<td>Director</td>
<td>Leeds MRC Medical Bioinformatics Centre</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Chair</td>
<td>OSCHR Health Informatics Sub-Group, Office for the Strategic Co-ordination of Health Research</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Non-Executive Director</td>
<td>Medicines &amp; Healthcare Regulatory Agency</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Non-Executive Director</td>
<td>UK Biobank</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Honorary Consultant Physician</td>
<td>Leeds Teaching Hospitals NHS Trust</td>
<td>Unremunerated</td>
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<tr>
<td>Chairman of Governors</td>
<td>Lister Institute of Preventive Medicine</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Trustee</td>
<td>Foulkes Foundation</td>
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<tr>
<td>Governor</td>
<td>Bradford Grammar School</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>International Scientific Advisory Board</td>
<td>Deutsche Krebshilfe</td>
<td>Unremunerated</td>
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<tr>
<td>International Scientific Advisory Board</td>
<td>DKTK: German Consortium for Translational Cancer Research</td>
<td>Unremunerated</td>
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<tr>
<td>Senate Commission Member</td>
<td>German Helmholtz Organisation</td>
<td>Unremunerated</td>
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<tr>
<td>Member</td>
<td>UK National Genomics Board</td>
<td>Unremunerated</td>
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**Lucy Neville-Rolfe**

**Non-Executive Director**

<table>
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<tr>
<th>Non-Executive Director</th>
<th>Capita plc</th>
<th>Remunerated</th>
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<tbody>
<tr>
<td>Trustee and Director</td>
<td>Thomson Reuters Founders Share Company</td>
<td>Remunerated</td>
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<tr>
<td>Chairman</td>
<td>UK-ASEAN Business Council (UKABC)</td>
<td>Remunerated</td>
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<tr>
<td>Non-Executive Director</td>
<td>Secure Trust Bank</td>
<td>Remunerated</td>
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<tr>
<td>Chairman</td>
<td>Assured Food Standards Ltd (Red Tractor)</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Consultancy</td>
<td>Bridge Farm</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Governor</td>
<td>London Business School</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Partner / Investor</td>
<td>Riskology LLP</td>
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**James O’Shaughnessy**

**Non-Executive Director**

<table>
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<tr>
<th>Director</th>
<th>Albion Development Venture Capital Trust</th>
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<tbody>
<tr>
<td>Director and shareholder</td>
<td>Mayforth Consulting</td>
<td>Shareholdings</td>
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<tr>
<td>Chair</td>
<td>UK Advisory Board, Intuitive Surgical</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Advisory Council, Portland Communications</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Global Advisory Board, Health.io</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Report author</td>
<td>Onward</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Speaker</td>
<td>Chartwell Speakers Bureau</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Shareholder</td>
<td>Taxila Ltd</td>
<td>Shareholdings</td>
</tr>
<tr>
<td>Member</td>
<td>Advisory Board, Onward</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Patron and Advisor</td>
<td>Joint Strategy Board, Tessa Jowell Brain Cancer Mission</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Role</td>
<td>Organization</td>
<td>Remuneration</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>---------------------------------------------------</td>
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<tr>
<td>Visiting professor</td>
<td>Institute of Global Health Innovation, Imperial College London</td>
<td>Unremunerated</td>
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<tr>
<td>Trustee (Founder)</td>
<td>Floreat Education Academies Trust</td>
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<tr>
<td><strong>Jim Smith</strong></td>
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<td></td>
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<tr>
<td><strong>Non-Executive Director</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Group Leader</td>
<td>The Francis Crick Institute</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Honorary Fellow</td>
<td>Christ’s College Cambridge</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Visiting Group Leader</td>
<td>Francis Crick Institute</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Manager</td>
<td>Anne McLaren Fund, Christ’s College Cambridge</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Member of Advisory Council</td>
<td>British Library</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Officer (Secretary)</td>
<td>Council of the Zoological Society of London</td>
<td>Unremunerated</td>
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<tr>
<td>Member of Board</td>
<td>Equality and Diversity in Science and Health</td>
<td>Unremunerated</td>
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<tr>
<td>Member of the International Advisory Board</td>
<td>Alexander von Humbolt Foundation</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Member of Council</td>
<td>Royal Society</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Spouse is Executive Chair</td>
<td>Medical Research Council</td>
<td>Remunerated</td>
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<tr>
<td><strong>Janet Thornton</strong></td>
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<tr>
<td><strong>Non-Executive Director</strong></td>
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<td></td>
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<tr>
<td>Scientific Council</td>
<td>European Research Council</td>
<td>Remunerated</td>
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<tr>
<td>Chair of Board</td>
<td>Earlham Institute</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Senior Research Scientist</td>
<td>European Molecular Biology Laboratory – European Bioinformatics Institute</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Trustee</td>
<td>Natural History Museum</td>
<td>Unremunerated</td>
</tr>
<tr>
<td><strong>David Zahn</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-Executive Director</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head of European Fixed Income</td>
<td>Franklin Templeton</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Governor</td>
<td>The Health Foundation</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Chair of Investment Committee</td>
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<tr>
<td>Remuneration Committee member</td>
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<tr>
<td>Non-Executive Director</td>
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<td>Unremunerated</td>
</tr>
<tr>
<td>Trustee</td>
<td>Medical Research Foundation</td>
<td>Unremunerated</td>
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## HDR UK Register of Executive Committee Interests

### Andrew Morris
**Director**

<table>
<thead>
<tr>
<th>Position</th>
<th>Organization/Role</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice Principal and Professor of Medicine*</td>
<td>University of Edinburgh</td>
<td>Remunerated</td>
</tr>
<tr>
<td>External Consultant</td>
<td>Government of British Columbia</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Novartis Industrial Council</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Council of Reference of Academic Health Solutions</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Fellow</td>
<td>Academy of Medical Sciences</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Fellow</td>
<td>Royal Society of Edinburgh</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Association of Physicians (GB &amp; Ireland)</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Fellow</td>
<td>Royal College of Physicians of Edinburgh</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Fellow</td>
<td>Royal College of Physicians of Glasgow</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Member</td>
<td>Diabetes UK</td>
<td>Unremunerated</td>
</tr>
<tr>
<td>Shareholder (&lt;5%)</td>
<td>GlaxoSmithKline plc</td>
<td>Shareholding</td>
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<tr>
<td>Member (ended April 2019)</td>
<td>BUPA Medical Advisory Council</td>
<td>Remunerated</td>
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<tr>
<td>Chairman (ended January 2020)</td>
<td>NES Digital Board</td>
<td>Unremunerated</td>
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<tr>
<td>Chairman</td>
<td>Scottish Government COVID-19 CMO Advisory Group</td>
<td>Unremunerated</td>
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<tr>
<td>Shareholder, (&lt;2)%**</td>
<td>Aridhia Informatics</td>
<td>Shareholding</td>
</tr>
<tr>
<td>Participant</td>
<td>Scientific Advisory Group for Emergencies</td>
<td>Unremunerated</td>
</tr>
</tbody>
</table>

*Andrew Morris is seconded from his position as Professor of Medicine and Vice Principal at the University of Edinburgh.

** Andrew Morris co-founded Aridhia in 2007 and served as an independent Non-Executive Director of Aridhia from 18 September 2007 until 29 June 2015 when he resigned to address any perceived conflict of interest. Professor Morris and his connected parties (relatives) hold shares in Aridhia representing less than 1.6% of its fully diluted equity. Professor Morris has had no involvement in Aridhia, except as a shareholder, since his resignation as a Director.

Andrew Morris has no involvement with any agreements and/or decisions regarding HDR UK and the University of Edinburgh, Aridhia or any other organisation where the Director has a real or perceived conflict. These are overseen by other members of the Executive Committee and the Board.

### Hans-Erik Aronson
**National Digital Research Infrastructure Director, DARE**

<table>
<thead>
<tr>
<th>Position</th>
<th>Organization/Role</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse is Director</td>
<td>Wellcome Trust</td>
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</tr>
<tr>
<td>Consultant CIO</td>
<td>Cold Spring Harbor Laboratory</td>
<td>Remunerated</td>
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### Amanda Borton
**Finance Executive Director (maternity leave)**

<table>
<thead>
<tr>
<th>Position</th>
<th>Organization/Role</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trustee and Treasurer</td>
<td>Privacy International</td>
<td>Unremunerated</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Details</th>
<th>Remunerated</th>
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</thead>
<tbody>
<tr>
<td>Charles Gibbons</td>
<td>Chief Technology Officer</td>
<td>Adviser (share options if IPO) Ori.co</td>
<td></td>
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<tr>
<td>Ben Gordon</td>
<td>Executive Director: Hubs and Data Improvement</td>
<td>None to declare</td>
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<tr>
<td>Alison Hopkinson</td>
<td>Finance Executive Director (maternity cover)</td>
<td>None to declare</td>
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</tr>
<tr>
<td>Trudie Lang</td>
<td>Research Director, Global</td>
<td>Shareholder The Global Health Research Accelerator, A Community Interest Company</td>
<td>Remunerated</td>
</tr>
<tr>
<td>Victoria Platt</td>
<td>Executive Director of Business Operations</td>
<td>None to declare</td>
<td></td>
</tr>
<tr>
<td>David Seymour</td>
<td>Alliance Executive Director</td>
<td>Director Fusion48 Ltd</td>
<td>Remunerated</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Shareholder OPL Associates Ltd</td>
<td>Shareholding</td>
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<tr>
<td></td>
<td></td>
<td>Spouse is Shareholder OPL Associates Ltd</td>
<td>Shareholding</td>
</tr>
<tr>
<td>Cassandra Smith</td>
<td>Head of Legal</td>
<td>None to declare</td>
<td></td>
</tr>
<tr>
<td>Cathie Sudlow</td>
<td>BHF Centre Director</td>
<td>Chair MRC Methodology Research Panel, UKRI</td>
<td>Remunerated</td>
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<tr>
<td></td>
<td></td>
<td>Shareholder Quilter Cheviot</td>
<td>Shareholding</td>
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<tr>
<td>Rhoswyn Walker</td>
<td>Chief Science Strategy Officer</td>
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<tr>
<td><strong>Amanda White</strong></td>
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<td>Communications and Engagement Executive Director</td>
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