

Health Data Research UK

Applicant pack

Job description and person specification

Post:	E-Learning Designer/Videographer
Location:	HDR UK Offices, Health Data Research UK, Gibbs Building, 215 Euston Road, London, NW1 2BE. All HDR UK roles are primarily based at the London offices, however we are flexibly working across a number of geographical locations. Travel may be required to HDR UK locations and partner organisations.
Salary:	£50,000 p.a.
Reporting to:	HDR UK Training Programme Director
Contract:	6 month ftc, full time

About Health Data Research UK

Health Data Research UK (HDR UK) is the national Institute for data science in health. Our UK team of experts develop and apply cutting-edge data science approaches to clinical, biological, genomic and other multi-dimensional health data to address the most pressing health research challenges facing the public.

Our mission is to make game-changing improvements in the health of patients and populations through data science research and innovation.

For the first time we are bringing together our unique nationwide data assets and specialists across academia, research and healthcare to unlock knowledge and deliver new insights from molecule to man. By undertaking research at scale, across a population of up to 65 million people, we have an unrivalled opportunity to use data to the highest ethical standards to drive breakthroughs in medical research. This unleashes the potential to improve the way we are able to prevent, detect and diagnose diseases such as cancer, heart disease and asthma.

At Health Data Research UK, we employ talented individuals who bring their own unique skills and experience to support the vision and benefit the whole team.

Purpose of the post

HDR UK's vision for Talent and Training is to bring together and train our community of 10,000 health data scientists to work with diverse health data safely and securely so they can transform lives.

We will work with academia, the NHS, industry and members of our UK Health Data Research Alliance to:

- **Define the skills** needed to work with health data to address important health challenges;
- **Identify and curate a range of training resources** through our Health Data Research Innovation Gateway to increase improved use of health data;
- **Deliver training that addresses gaps**, helping develop new careers and roles in Health Data **Science**.

Our training programmes will support and equip scientists for a future where health data research studies can be rapidly taken forward and new connections are unconstrained by traditional discipline and organisational boundaries. We will make the UK the go-to place internationally for data science leadership, poised to attract international leaders and export UK expertise to other countries.

About the Team

You will be joining a rapidly growing training function designing high volume digital learning events for health data scientists across the United Kingdom. Our initial requirement is for you to build and produce our curated catalogue of bite-size talking heads training videos but you will also be asked to support the design and delivery of webinars and other creative solutions-led digital content.

Working as part of a small, busy team your role will vary as requirements change and will be crucial to the development of the growing training operation. In this position you will play an important role in influencing the next stage of our journey in the rapid expansion of our digital learning provision.

Main Responsibilities

- Drive the design and development of e-Learning and complementary digital training solutions, with particular focus, in the first instance, in producing our bite-size video training programmes (including pre-production to production and post-production phases) and, as such, experience of videography will be required
- Develop course content utilizing specific authoring tools like Lectora or Articulate 360
- Analyse, select and integrate appropriate learning approaches and technologies
- Perform quality control tasks within Learning Management Systems and SCORM /xAPI standards
- Independently manage development projects applying traditional and agile project methodologies
- Manage internal and external stakeholders regarding your development projects
- Contributing to internal innovations in technology solutions or learning design

Knowledge, Skills, and Experience:

- With a background in digital learning technologies, you will provide specialist advice on the development of curriculum, teaching and learning materials, and assessment practices to ensure that they deliver a high-quality experience.
- Very good eye for detail and curiosity to get to an underlying problem or issue will ensure you provide the best solution to clients
- Confident with exceptional verbal communication skills to allow you to liaise with senior stakeholders

- Organised self-starter with an enthusiastic 'can-do' approach to ensure you successfully manage all your clients and projects
- Experience within the e-learning, L&D or educational space allowing you to hit the ground running remotely
- Knowledge and experience using a wide range of online authoring tools (eg Articulate Storyline)
- Relevant specialist qualifications and ideally (but not essential) in a healthcare or academic setting
- Design and video production skills
- Experience as an e-Learning designer
- Advanced knowledge of Authoring Toolsets
- Knowledge of UX design principles
- Strong design awareness with experience of using Adobe Creative Cloud Tools
- Highly creative and innovative thinker with excellent communication skills
- You will play a critical role in developing innovative approaches to our suite of digital learning programmes, and will bring to the role an innovative, enthusiastic and flexible approach to the production of content material.
- High attention to detail and high standards for own work
- Proactive, enthusiastic and collaborative approach
- Comfortable working in an environment that moves at pace with change

Dimensions

- You will liaise and network with colleagues across our institute and externally with appropriate bodies and institutions, where appropriate.
- This is a full-time role. Travel may be required to HDR UK locations and partner organisations.

Application Process

Please apply with a CV and covering letter of no more than 500 words explaining what you can bring to this role to hdruk@gravitatehr.co.uk

The closing date for this position is 12th February 2021

Interviews are expected to take place during the 3rd week of February via videoconference.

Equal Opportunities Policy Statement

Health Data Research UK is an equal opportunities employer, and as such aims to treat all employees, consultants and applicants fairly. It is our policy to provide employment equality to all, irrespective of:

- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependants
- Religion or belief
- Race (including colour, nationality, ethnic or national origins)

- Disability
- Sexual orientation
- Age.

We are opposed to all forms of unlawful and unfair discrimination. All job applicants and employees who work for us will be treated fairly and will not be unfairly discriminated against on any of the above grounds. Decisions about recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination.

Values

HDR UK's values guide how we work together within HDR UK and with our partners and other stakeholders:

1. **Transparency:** we will share information, insights, and innovations so that we learn faster together.
2. **Optimism:** we believe that we can make things better, that we can do things differently and that we can overcome challenges to create a new and thriving health data ecosystem that benefits patients and the public, the NHS, scientific discovery and industry.
3. **Respect:** we deliver better results when we work in a truly interdisciplinary way. We listen, share, and respect a diversity of thought and opinion, perspective, and experience. We are inclusive - leveraging and fairly attributing the expertise and capabilities of others.
4. **Courage:** we are leading the way and will be prepared to try new things, take risks, embrace ambiguity, and challenge the status quo. We will contribute opinions to shape the future of health data research.
5. **Humility:** we have a lot to learn from others; and aim to be free from pride and arrogance.